



Child Protection Policy 2024/25

Everyone has a responsibility to protect young people and protected adults. Every child, young person, and protected adult, always have a right to feel safe and protected from any situation or practice which may result in harm. Above all, the welfare of children, young people and protected adults is the paramount consideration, and staff work together to ensure they are protected.

Safeguarding sits within the context of the wider 'Getting it Right for Every Child (GIRFEC) approach', the 'Early Years Framework', and the 'UN Convention on the Rights of the Child'.

St. John the Baptist Nursery class is fully committed to safeguarding the welfare of all children in its care. It recognises the responsibility to promote safe practice and to protect children from harm, abuse, and exploitation. For the purposes of this policy and associated procedures a child is recognised as someone under the age of 18 years. Staff and volunteers will work together to embrace difference and diversity and respect the rights of children and young people. This document outlines St. John the Baptist's commitment to protecting children.

These guidelines are based on the following principles: ·

- *The welfare of children is the primary concern.*
- *All children, whatever their age, culture, disability, gender, language, racial origin, socio-economic status, religious belief and/or sexual identity have the right to protection from all forms of harm and abuse.*
 - *Child protection is everyone's responsibility.*
- *Children have the right to express views on all matters which affect them, should they wish to do so.*
- *Organisations shall work in partnership together with children and parents/carers to promote the welfare, health, and development of children.*

St. John the Baptist nursery class will:



- *Promote the health and welfare of children by providing opportunities for them to take part in [sport] safely. · Respect and promote the rights, wishes and feelings of children.*
- *Promote and implement appropriate procedures to safeguard the well-being of children and protect them from abuse. · Recruit, train, support and supervise its staff, members, and volunteers to adopt best practice to safeguard and protect children from abuse and to reduce risk to themselves.*
- *Require staff, members, and volunteers to adopt and abide by this Child Protection Policy and these procedures.*
- *Respond to any allegations of misconduct or abuse of children in line with this Policy and these procedures as well as implementing, where appropriate, the relevant disciplinary and appeals procedures.*
- *Observe guidelines issued by local Child Protection Committees for the protection of children. · Regularly monitor and evaluate the implementation of this Policy and these procedures*

Procedure:

- *The adult should reassure the child and listen without interrupting if the child wishes to talk another report*
- *The observed instances will be immediately reported to the Head teacher Mrs Catherine Currie designated lead in child protection who will immediately refer the matter to the Child Protection Team in the local authority.*

Staff and volunteers

Our policy is to provide a secure and safe environment for all children. The nursery will therefore not allow an adult who has not received their Disclosure Scotland clearance check to be left alone with a child.

All new practitioners must be registered with the Protecting Vulnerable Groups (PVG) scheme under the Protection of Vulnerable Groups (Scotland) Act 2007 prior to working directly with the children.

All staff will receive child protection training as part of the induction process on the first day of employment. This will include the procedures for spotting signs and behaviours of abuse and abusers/potential abusers, recording and reporting concerns and



creating a safe and secure environment for the children in the nursery. Staff will have regular child protection training (leaning online)

Review

This Policy and these Procedures will be regularly reviewed in accordance with changes in legislation and guidance on the protection of children or following any changes within south Lanarkshire Council. · Following any issues or concerns raised about the protection of children within south Lanarkshire Council. In all other circumstances, at least every year.